

<p style="text-align: center;">GIPPSLAND FM POLICY</p> <p style="text-align: center;">STATION ENVIRONMENT & SUSTAINABILITY POLICY</p>

1.0 INTRODUCTION

- 1.1 Gippsland FM acknowledges that human activity can have an impact on the earth – with its resources and physical environments all liable to impairment due to such activities.
- 1.2 Gippsland FM also acknowledges that its activities can also similarly impact upon the earth's resources, environment and the sustainability of all life as we know it.
- 1.3 This policy has been established to state and set out Gippsland FM's intention and direction relating to environment and sustainability and to give guidance and support to Gippsland FM members to ensure that our activities are undertaken in a manner that best reduces our impact on the earth's environment whilst promoting efficiency and sustainability outcomes which benefit the station and society in general.

2.0 POLICY OBJECTIVES

- 2.1 Gippsland FM is committed to improving its environmental performance and demonstrating good environmental practices across its various activities. It shall achieve these objectives by:
 - Fostering the sustainable use of the Earth's resources by "treading lightly", recognising the approach of Australia's Indigenous people in minimising our impact on the land.
 - Managing, monitoring and measuring environmental performance and establishing objectives and targets to minimise these impacts, and
 - Committing to the principles of pollution prevention and continual improvement.
- 2.2 The Board shall be responsible for the establishment of procedures, controls and reporting to ensure that good environmental practices are maintained and adhered to. Further, it shall lead by example to garner the support of the station members in pursuing the objectives of this policy.

3.0 ACTIONS REQUIRED TO ACHIEVE POLICY OBJECTIVES

- 3.1 Reduction in the use of resources
The station will continually pursue reductions in its consumption of resources associated with operations (e.g. energy, water, paper) and use processes that do not adversely affect the environment by identifying those areas where improvements in environmental performance can be undertaken.

3.2 Minimising waste

The station will minimise waste production and maximising the amount reused and recycled materials wherever possible. As a general rule, printing of documents will be minimised with members encouraged to use electronic means of reading documents and any printing shall be doubled-sided to reduce paper usage. The station will endeavour to use electronic means of communication for station newsletters and formal notices required to be published to members. It will also pursue the reuse and recycling of consumed resources wherever practical.

3.3 Minimise greenhouse gas production

The station will minimise the production of greenhouse gases, particularly those associated with energy consumption, by seeking to establish energy efficient equipment in all station operations and undertaking responsible use of energy (such as turning off lights and air-conditioners when not required).

3.4 Compliance with laws and regulations

The station will comply with relevant Commonwealth and State Government environmental policy, practices, regulations and legislation.

3.5 Procurement Issues

The station will consider environmental aspects in the procurement of products and services it requires, and endeavour to ensure suppliers meet high standards of environmental performance. The station will purchase energy efficient office and broadcasting equipment and replace any inefficient equipment as finances allow.

3.6 Communication

The station will ensure that this policy is communicated to all station members, contractors, suppliers and other stakeholders to ensure they understand their obligations to comply with policy requirements. The policy shall also be made available to the general public via the station website.

3.7 Training And Induction

The station shall ensure that this policy is included in all station training and induction programs so that all new station participants are aware of its objectives and their requirements to assist the station in achieving these goals.

4.0 MONITORING AND REPORTING

4.1 The Board shall be responsible for identifying and promoting the key performance measures related to this policy.

4.2 The Board shall monitor the performance of the station relating to this policy and report on the outcomes delivered on an annual basis.